

Start with **identity**. Screen with **confidence**.

We've modernized background screening to make sure you're screening the right person from the very beginning and getting results faster and more accurately than ever—all directly in Phenom.

Comprehensive Screening Solutions

- Background Screening
- Identity Verification (VID)
- Employment & Education Verification
- Drug Testing & Health Screening
- I-9 Compliance
- Monitoring
- Motor Vehicle Reports
- Social Media Screening
- Sanctions and Watchlists
- Form I-9 with E-Verify



JDP extends the power of Phenom with modern background screening, identity verification, and award-winning client support. Together, JDP and Phenom help organizations hire faster with intelligent automation, industry-leading turnaround times, and a better experience for recruiters and candidates alike.

How We Help

Identity-first screening with cutting-edge verification technology

Fast turnaround and exceptional service

Trusted by thousands of organizations nationwide

Compliance without the complexity. Expert guidance, configurable screening programs, and ongoing monitoring help you navigate changing regulations with confidence.

