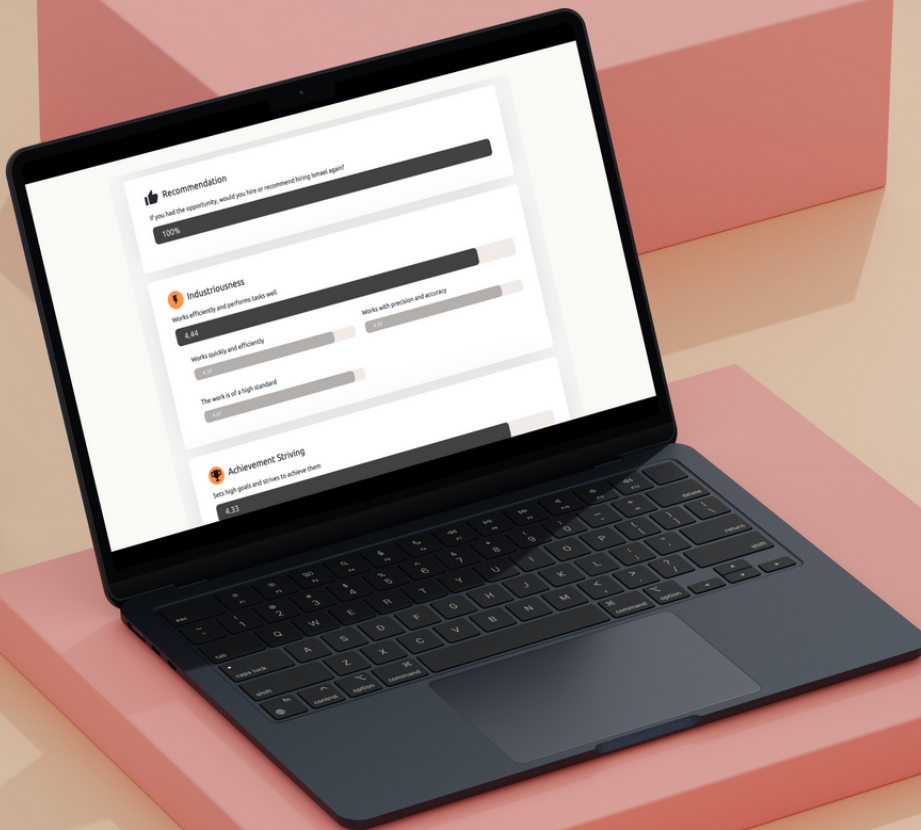


Why digital reference checking with Refapp?



Predict your candidates' work performance and make informed hiring decisions

As the only step in the selection process where information about candidates' behaviour comes from someone other than the candidates themselves, reference checking can provide valuable insights.

Benefits of going digital with Refapp

Research shows that traditional reference checking has low validity and raises information security issues. Go digital with Refapp instead:

Plug and play

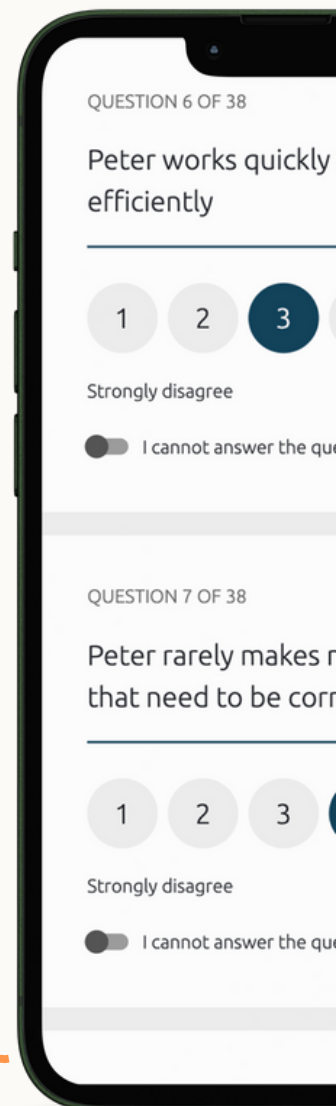
Save time

Structured and standardised

Minimise cognitive bias

Science-based

Gain relevant and reliable data



Role-specific questionnaires

Gain relevant and reliable insights on whether the candidate is suited for the role they are applying for. Choose from our extensive library of templates.

Professional and streamlined reporting

View all of the candidate's references in one report to easily compare answers and make informed hiring decisions.

Automated workflow

Once you have chosen the questionnaire and provided information about the candidate, you can easily start the reference checking with one click in Refapp or in your ATS. The rest is done automatically and you receive the complete reference report by email.

Optimise your reference checking with Refapp:

- Brand communication
- Customise forms
- Integrate with your ATS
- Analytics dashboard
- Candidate comparison view
- Supports 30+ languages
- GDPR-comply the process

