



# Skill Society

## Skill Society x SmartRecruiters

Skill Society

### Integration User Guide

**Pre-Qualification**

Automated candidate ranking based on role-fit, skills, and behaviour.

**Interview & Screen**

Alex automatically conducts and scores interviews autonomously.

**Interview Co-Pilot**

Automatic post-interview breakdown capturing key moments and takeaways.

Interview Sentiment: 87%

- Structural Thinking
- Technical Knowledge
- Communication Skills

**References Checks**

Voice-based reference checks that capture sentiment and save time.

Reference Sentiment: 67%

Can you confirm the candidate's role and dates of employment?  
Sarah was our Senior Digital Marketing Manager from March 2019 until December 2023.

What were their key responsibilities?  
She led our digital campaigns, managed a team of 4 marketers, and oversaw performance across paid and organic channels. She was instrumental in launching our email automation program.

Ben Smith | Manager | 3.2 Years Coverage

**Metrics & Insights**

Track candidate experience and uncover deeper qualitative data.

NPS 71  
Excellent

CSAT World-Class  
9.07

"The process was smooth and efficient."

"It was great to go through such a modern, efficient interview process. I'm looking forward to the next stage."

"This was my first AI Interview, and it was a fascinating and innovative experience."

# Overview

## Overview

Skill Society automates early-stage candidate screening directly inside SmartRecruiters.

Incoming applications are ranked against your job description, and qualified candidates are automatically invited to a natural, AI-led voice screening interview with Skill Society's AI Talent Assistant. Structured insights, transcripts, and interview summaries are written back into SmartRecruiters, allowing hiring teams to review, shortlist, and progress candidates without leaving their ATS.

Skill Society is designed for organisations hiring at volume that want to reduce manual screening, improve candidate experience, and increase the quality of early-stage hiring decisions.

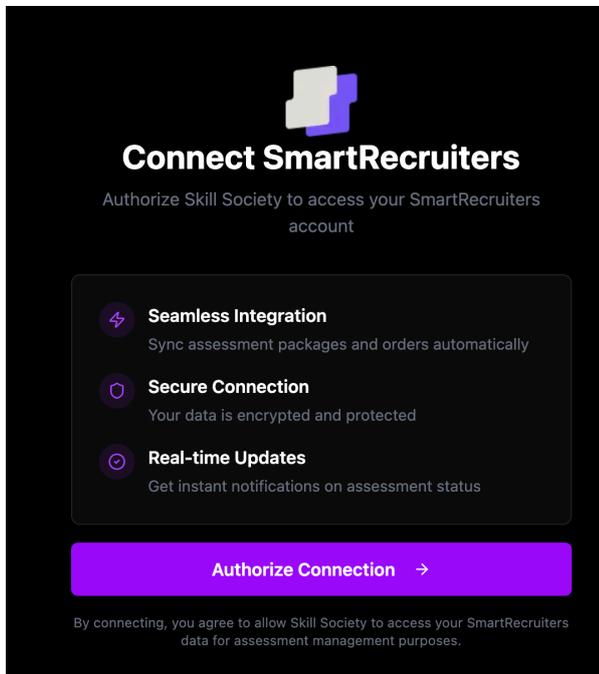
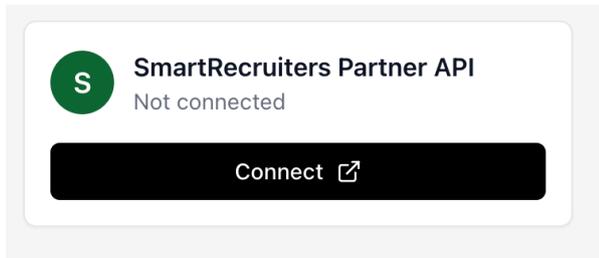
## Key features

- **What's the purpose of the integration**
  - To synchronise Skill Society datapoints with SmartRecruiters, enabling automated, insight-driven candidate evaluation directly within the ATS.
- **What the integration does**
  - **TalentFit Evaluation:** Provides a TalentFit score (0–100) for each candidate, along with a direct link to the full assessment report.
  - **AI Interview Insights:** Delivers an AI interview score (0–100) for each candidate, including a link to the complete interview report and insights.
- **What's the outcome of the integration**
  - A streamlined recruitment workflow that reduces manual screening, improves candidate experience, and increases the quality and consistency of early-stage hiring decisions.
- **Benefits of the integration**
  - Less time spent reviewing CVs and early-stage candidates
  - Objective, consistent scoring across all applicants
  - Faster shortlisting with clear, actionable insights
  - Better candidate experience through quicker feedback and fairer evaluation
  - All insights available directly inside SmartRecruiters, no context-switching

# Step-by-step instructions on how to setup the integration

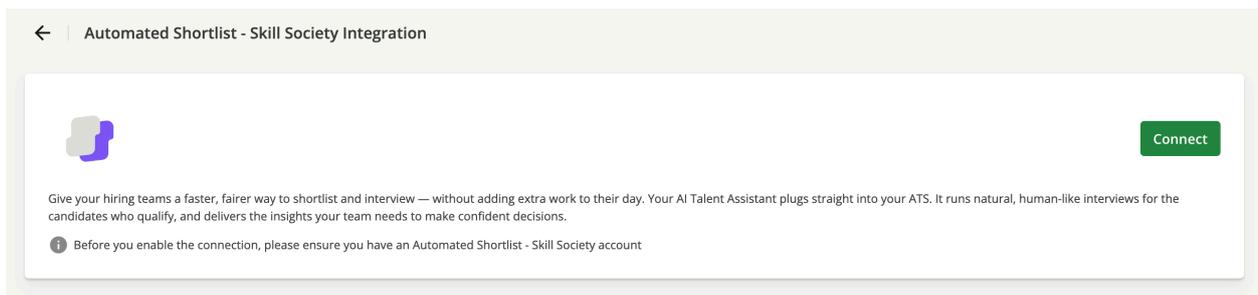
Full step-by-step instruction with screenshots of how team admins can enable the integration.

## 1. Integration setup and enablement in Skill Society platform



## 2. Integration setup and enablement in SmartRecruiters platform.

Enabling integration via the Apps & Integrations page (if applicable)



# Integration workflow

Please include here a full step-by-step instruction with screenshots of how the customer can enable the integration.

## 1. User triggers the Skill Society assessment order from SmartRecruiters

- User manually triggers the assessment order
- User automatically triggers the assessment order by moving the candidate to the pre-configured step in the Hiring Process

Assess Daniel Mawdsley

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Automated Shortlist - Skill Society ▾

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**Airine Ground Staff**  
AI-powered voice assessment

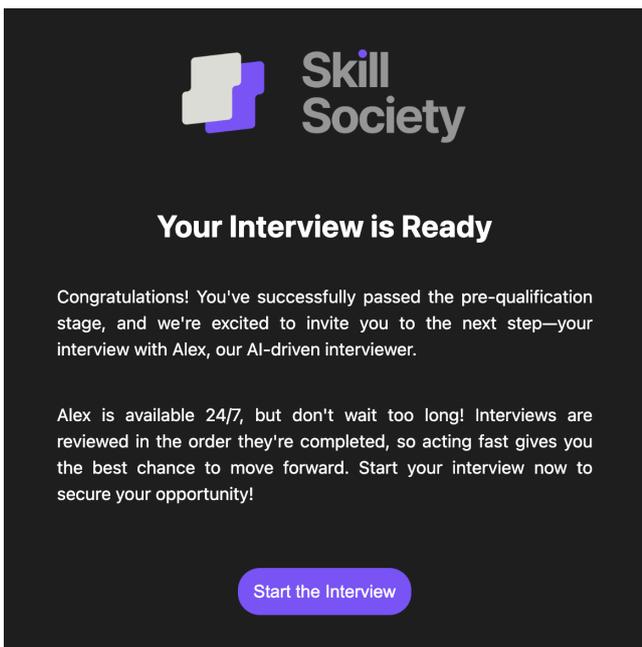
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**Alberto Test**  
AI-powered voice assessment

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**Autista**  
AI-powered voice assessment

## 2. Candidate receives the assessment invitation email



### 3. Sending Additional Status'

In addition to numerical scores, Skill Society sends structured status labels and workflow updates back into SmartRecruiters to provide clear visibility on candidate progress and assessment outcomes.

These statuses appear in the Assessments section of the candidate profile in SmartRecruiters and help hiring teams quickly understand:

- Whether an assessment has been triggered
- Whether it has been completed
- The outcome or qualification result
- Whether any action is required

Below is an explanation of each status and score label that may be displayed.

#### Assessments

Preferred Marketplace

 1. TalentFit - CV/JD Comparison  
Failed to get job: 11698912298

 1. TalentFit - CV/JD Comparison  
Failed to get integration account by SR company ID:  
TypeError: fetch failed

 1. TalentFit - CV/JD Comparison  
The candidate does not meet the key requirements for the role. Significant gaps were identified that may impac...  
**20/100**

 1. TalentFit - CV/JD Comparison  
The candidate does not meet the key requirements for the role. Significant gaps were identified that may impac...  
**20/100**

 1. TalentFit - CV/JD Comparison  
The candidate does not meet the key requirements for the role. Significant gaps were...   
**20/100**

 1. TalentFit - CV/JD Comparison  
The candidate does not meet the key requirements for the role. Significant gaps were...   
**20/100**

 **testNewHook**  
Skill Society Workflow

  **Screening**  
Medium Fit • Assessment completed.   
**42/100**

  **Prequalification**  
Qualified   
**100/100**

## **Potential Customisation**

Please reach out to Skill Society directly at [hello@skillsociety.com.au](mailto:hello@skillsociety.com.au) for further information.

## **Potential Limitations/Requirements**

TalentFit requires Job Description configured in Smart Recruiters + a CV/Resume attached to the candidates profile.

## **Support Contact Details**

Please reach out to Skill Society directly at [support@skillsociety.com.au](mailto:support@skillsociety.com.au) for further information.