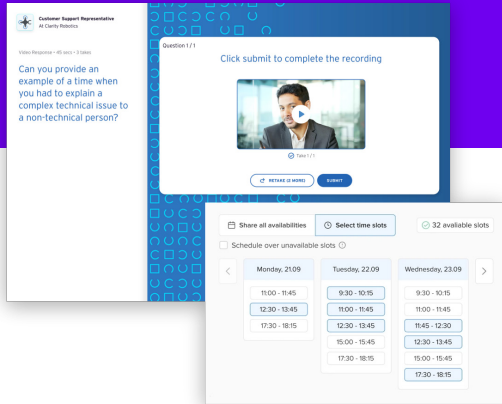


Screening & Scheduling



Smarter candidate evaluation. Seamless interview coordination.

Accelerate your hiring process with intelligent screening and scheduling across professional and high-volume hiring. AI agents powering the Radancy Talent Acquisition Cloud help organizations identify, screen, schedule, assess and onboard top talent more effectively. Radancy's Screening & Scheduling can eliminate repetitive tasks, minimize bias, reduce time to fill and create a frictionless candidate experience that empowers your teams to focus on strategic decisions.



Conversational AI Screening & Evaluation

Conduct candidate screenings 24/7 with Radancy's AI agents. They guide candidates through questions, respond to inquiries and generate fit scores based on candidate responses. Built-in guiderails ensure consistent evaluations and mitigate bias.

Transparent Candidate Scoring

View a shortlist of top candidates, set up automated workflows and easily move candidates through the hiring process. All fully autonomous, or with optional human oversight along the way.

Integrate with Any ATS

Integrate seamlessly with leading ATS platforms. Bi-directional data flows means that screening results, scores and interview statuses update automatically, enabling logic-based workflows and reducing manual effort.

One-Way Video Screening

Enable candidates to record video responses at their convenience. AI transcribes and scores the responses, while hiring teams can review recordings for authenticity. Video is optional, with voice or text alternatives available to ensure accessibility and fairness.

Automate Interview Scheduling

Coordinate interviews with AI agents by syncing with Outlook and Google Calendar. Candidates self-schedule from available slots, while recruiters and hiring managers can view and manage interviews all within Microsoft Teams.

Work Directly in Microsoft Teams

Leverage AI scheduling agents to coordinate interviews, manage bookings and reschedule directly within Microsoft Teams – enabling recruiters and hiring managers to stay within their daily workflow.