wave integrate + SmartRecruiters

Smarter hiring, embedded in your ATS *faster than ever*.

Why Wave Integrate for SmartRecruiters?

Go live fast
We work with you and your teams to deliver an integration efficiently and effectively.

we work where you work
Hiring managers invite, track and review assessments directly in SmartRecruiters Recruiting.

Science-led decisions
Make the industry's strongest predictive power standard practise in your hiring process.

One source of truth
Results are saved back to the SmartRecruiters candidate record as structured scores, creating a robust decision trail.

For talent acquisition managers

- ✓ Trigger invites directly from SmartRecruiters
- ✓ Build a seamless decision record with fewer logins & cleaner reporting
- ✓ Same-day shortlist decisions with less manual work

For candidates

- ✓ Seamless process controlled within the SmartRecruiters application flow
- ✓ Consistent, branded experience that builds a positive correlation with the hiring process

Show ROI, fast!

👍 **Standardized hiring quality:** Aligned view of "what good looks like" keeps decisions consistent across roles and regions, with a clear, in-SmartRecruiters decision record.

👍 **Board-ready evidence of impact:** Turn assessment rationale into executive-ready dashboards so leaders can access pipeline strength straight through SmartRecruiters.

👍 **Built-in candidate feedback:** Optional instant, strengths-based feedback and full report links delivered within your SmartRecruiters flow and Oasys setup.

Security & compliance

Cyber essentials certification | **GDPR compliant** | **ISO 27001 certified**

Data encrypted at rest (AES-256) and in transit (TLS 1.2)

The setup process

1 **Plan the flow**
Agree where assessments sit in SmartRecruiters

2 **Scope requirements**
Packages, reporting outputs and security needs confirmed

3 **Configure**
Connector set-up completed in 1—2 days

4 **Test**
End-to-end validation with test candidates

5 **Go live!**
30-min walkthrough and support

What changes with Wave Integrate

Speed
First invites go out the day you connect.

Simplicity
One workflow in SmartRecruiters, no extra logins or re-keying.

Governance
Scores, bands and rationale recorded for each candidate securely.

Experience
Candidates get branded tasks and instant, strengths-based feedback.

Ready to transform hiring in SmartRecruiters?

A science-led standard for high-impact hiring decisions, directly in your ATS.

GET IN TOUCH

www.savilleassessment.com

Saville assessment