



Qualification questions

Improve applicant quality

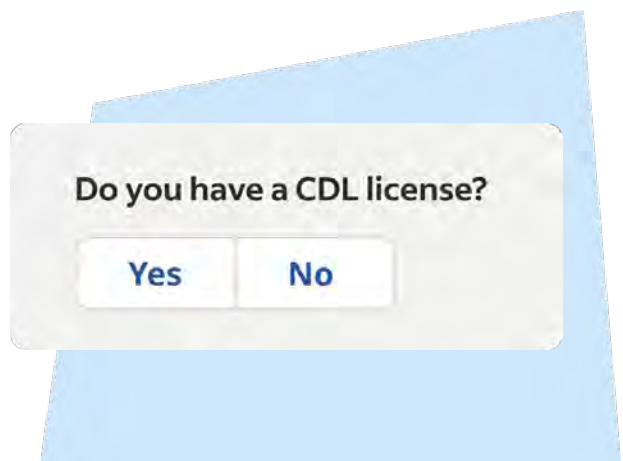


Using screener questions in the application process provides a candidate-friendly experience while providing enough information to make hiring decisions faster. Good news! Now you can include qualification questions. Formerly known as knockout questions, these questions help employers quickly and easily identify candidates who are qualified for their roles. Not only that, jobs with these types of questions are more likely to result in a hire.

Why include qualification questions?

All jobs have requirements and screener questions are designed to ensure job seekers meet those requirements. Qualification questions such as “Do you have a CDL license?” or “Are you willing to work the night shift?” allow employers to sort applicants based on specific requirements.

Including qualification questions can help you save time because you’ll know right away whether a candidate is qualified. It also creates a more transparent experience for job seekers as they’ll know whether they meet the minimum requirements. Plus it improves the quality of applicants that you move through the process.



50% Jobs with screener questions are **50%** more likely to result in a hire¹

1 Indeed data (WW), Average over March-May 2023

Using qualification questions



By utilizing the qualification question functionality, employers can easily reject unqualified candidates after they are delivered to their ATS.



For example, if an employer is looking to only hire candidates with a nursing license, that qualification question can be added, and employers will easily be able to reject any candidates without a nursing license, within their ATS.



It’s important to note that Indeed does not filter out candidates in the UI or prevent a job seeker from applying to a job on Indeed. Indeed delivers every submitted application to your ATS (even if they answer ‘no’ to a qualification question).

Enable qualification questions now



Contact your ATS representative to find out how to best utilize qualification questions within your platform.