



DELIVERING HIRE QUALITY

Universal Background Screening is a leading provider of comprehensive employment background screening solutions. We support organizations coast-to-coast, ensuring their background screening process will be easier, while providing guidance to reduce hiring risk.

CORE SERVICES:

BACKGROUND SCREENING SERVICES

Universal's experts help implement a screening program tailored to your organization's needs, creating a safe work environment by uncovering criminal records, verifications on employment/education/licenses, motor vehicle violations, employment credit, social media screening, and other background information. Programs can be customized, and include; job candidates, executives, vendors, consultants, volunteers, students, and other affiliated populations.

DRUG TESTING

Universal offers cost-effective drug and alcohol testing services through our nationwide network of collection sites. We can implement a program to test any substances and provide a Medical Review Officer (MRO) for all Department of Transportation (DOT) and non-regulated testing.

OCCUPATIONAL HEALTH SERVICES

Universal manages nationwide OccuHealth programs to assist your organization's compliance with health and industry regulations. Services are customized to your requirements and include general/DOT physicals, laboratory tests, vaccinations, titers, auditory/visual testing, TB tests, and back evaluations.

VALUE CORE BENEFITS



TECHNOLOGY TO SIMPLIFY SCREENING PROCESSES

Universal integrates with leading Applicant Tracking System (ATS) providers, enabling easy order and report retrieval. Our proprietary solution, creates a "wet" signature on electronic disclosure forms, improves candidate experience, increases accuracy, and reduces turnaround time.



DEDICATED ACCOUNT TEAM

We provide white-glove service and assign a dedicated Account Executive and customer care team to work with you. Universal has consistently been awarded the top Enterprise Screening Firm through client-based surveys by HRO Today magazine.



COMPLIANCE & ACCREDITATION

Universal is one of a small percentage of screening firms accredited by the Professional Background Screening Association (PBSA). We follow all State and Federal regulations to reduce hiring risk.



QUICK TURNAROUND TIME

We focus on completing each report with urgency, understanding the importance of hiring candidates quickly. Our average turnaround time is less than two (2) business days for criminal searches.



DISCOUNTED RATES

Universal offers industry competitive rates, discounts on services, integration options, and bundled packages.



ENTERPRISE WINNER

Universal is the only firm to be ranked as a top firm for the past 14 consecutive years and was named as the #1 Screening Firm Overall and for Quality of Service this year

