

How the UKG Ready × Aspire Integration Works



- **PTO Balances:** Real-time reflection of UKG Ready Time-off Accruals synced back to Aspire with each bucket broken out along with accrual rate.
- **Labor Burden True-Up:** This process brings actual payroll costs from UKG Ready into Aspire and recalculates the burden for all work tickets within the pay period.
- **Employee Demographics** (See details in table to the right)



- **Payroll sync:** Employee number, hours, hourly rate, earnings, and cost center.
- **Time punches:** Employee start/stop clock times sync from the Aspire timecard to the UKG Ready timesheet. This only includes clock times and does not include detailed job times.
- **Employee Incidents***
- **Employee Credentials*** (Sync to UKG Ready Certifications field)

Employee Demographic Fields That Sync from UKG Ready to Aspire

UKG Ready Field Name	Aspire Field Name
Aspire PIN #	Aspire PIN #
Aspire Payroll Burden %	Payroll Burden %
Default Branch	Branch
First Name	First Name
Last Name	Last Name
Employee ID	Employee Number
Address - Street	Secondary Address Line 1
Address - City	Secondary City
Address - State	Secondary State
Address - Zip	Secondary Zip
Primary Email	Email
Account Status	Employee Status
Cell Phone	Phone (Mobile)
Home Phone	Phone (Home)
Work Phone	Phone (Work)
Base Compensation - Hourly	Base Pay Rate
Effective From	Base Pay Effective Date
Default Job (HR Clients Only)	Title
Default Workers Comp Code	Workers Comp State & Code
Pay Period Profile	Payroll Schedule
Company	Company