



Ascension Global

ABOUT US

At Ascension Global, we redefine recruitment as a strategic partnership, seamlessly blending our global talent expertise with an innovative attraction system. From middle management to executive roles, we specialize in global mining recruitment, technical recruitment, engineering, project management, and support services across Australia and globally.

Our proactive client services approach ensures that SMEs and large corporates are in complete control of attracting the right people, aligning with their growth plans. With a commitment to delivering value and a positive experience, Ascension Global values partnerships, empowering individuals to find the right roles while supporting companies in achieving their goals.

Through our unwavering adherence to our values, we promise to do what we say we will do, fostering an environment that cultivates success for both individuals and businesses.



OUR TEAM



Emma Clark
Director - Australia



Cecily Nordstrom
Recruitment Partner - USA



Reena Saint Louis
Recruitment Partner - Canada



Silvia Baskin
Recruitment Partner - Middle East



Catherine Chua
Senior Sourcing Specialist - Philippines



TESTIMONIALS

"I am pleased to recommend Emma Clark at Ascension Global for executive and senior manager sourcing in the energy and resources industries. Emma closely partnered with hiring managers and the Group VP People in the recruitment for key transformation and turnaround roles, demonstrating clear understanding of the criticality of these positions to ongoing success of the business. She quickly adjusted to tweaks and whole-scale remit changes throughout the process and was able to advise on desired candidate outlines. Emma clearly has a wealth of experience and deep networks and was able to quickly provide candidates for review and ensured cultural alignment, lessening the timeframes and risks involved in executive selection."

- Kaili Ford, Group Vice President People & Services - Blue International, Ghana / London

"I'm thrilled to provide a glowing testimonial for Silvia and her exceptional recruiting services. Her dedication, professionalism, and keen eye for talent have been invaluable. She consistently delivers top-tier candidates who not only meet but exceed our expectations, making the hiring process seamless and efficient. Working with Silvia has truly been a game-changer and I wholeheartedly recommend her services to any organization seeking top talent."

- Mudassir Basha, Talent Acquisition Lead - Cloud Destinations

"Cecily did a good job supporting our Regional leadership team, built a solid rapport with candidates, is a full cycle recruiter and an active team player and collaborator."

- General Manager - Software and Digital Platforms



CLIENTS WE WORK WITH



PANAUST





Ascension Global SPECIALISATION

AREAS OF SPECIALISATION

- Executive Leadership Teams
- Finance & Commercial turnaround mining roles
- Geology / Geoscience Leads
- Superintendents & Supervisors across maintenance and production
- Electrical, E&I and Mechanical Engineers
- Design and Project Delivery/ Construction
- Project Engineer & Project Managers
- Quality, Risk Assessment, Trainers, Environmental and HSSE roles
- Engineering Managers
- Maintenance, Logistics, Fleet, Planners
- Procurement and Logistics professionals within mining
- Mining Engineers (open cut and underground)
- Studies / Feasibility
- Conveyor / Bulk Materials Handling Professionals – Optimization / Efficiency
- Laboratory Technicians



TYPES OF SOLUTIONS

Solutions:

- Permanent recruitment including executive search, mapping services, working with strict timeframes, branded and unbranded advertising, direct and competitor approach, confidential campaigns for when you are moving people out of the business and in need of replacement in advance.
- Mapping of hard-to-fill roles
- Contingent supply / contract
- Payrolling for contract supply,
- Project recruitment campaigns



CORPORATE RESPONSIBILITY

Ascension Global guarantees that for every \$1 profit made in recruitment, 5% goes back into the local community.

Here are some of the inspiring charities we donate to regularly:

<https://healingfoundation.org.au/>

<https://careflight.org/>

<https://www.aidforafrica.org/?cat=125&type=member-charities>

<https://www.savethechildren.org/>





Ascension Global

POINTS OF DIFFERENCE

- Ability to accelerate and innovate search: Our candidate attraction platform has been developed to advise on the total number of candidates in the market at any one time, not those just looking for an opportunity through job boards and social media. We digitally map out the market to identify the top 15% of talent. In 24-48 hours, our system activates to connect to these people. Within 14 days, we will have reached and qualified our target market, made contact through various mediums. And with our ongoing engagement, our response rate is 60% making it easier to narrow interested and targeted people.
- Inexperienced recruiters may find it challenging to identify whom to speak with to address a hiring manager's specific need. As experienced as we are, we can quickly drill down to connect with candidates and identify those with the right skill set, motivation, and experience for the role.
- Specialist recruitment firms can support specialist technical roles despite not having the volume of consultants represented in each state. A fundamental driver is due to the technology change in our industry and the trend of the most experienced consultants leave the larger organisations to work in more boutique firms after establishing a strong network and industry expertise. Recruitment consultants in mainstream agencies gain incentives by commission-based delivery and are required to work on an average of 8-10 roles. Both metrics don't play to the delivery of hard-to-fill specialist role where the ability to reach passive candidates and identify the top 15% of talent in the market. Our search smart team and systems establish to continually connect with passive candidates across engineering, consulting, and associated markets.



OUR TALENT SERVICE

1

Permanent Recruitment
Services

2

Psychometric Testing

3


Contingent Workforce
Supply – Account
Management

4


Talent Project Design &
Delivery – volume or
project orientated



MATCHED



Hiring Team One

1

Firstname L.

Create Job

Home

Jobs

Clients




Manage Teammates

Manage Templates

Hiring Teams

3 jobs remaining this month

Chief Executive Officer (21A)
SUPERLAW by Anthony Barrett • Executive Management

 Extend  13 days until closed  THIS JOB IS OPEN

SHARE

...

19
Incomplete

18
Applicants

5
Shortlist

6
Unsuitable

BULK UPDATE
To Shortlist

VIEW
LIST GRID

SHOWING
All Applicants

ORDER BY
Rank

SEARCH APPLICANTS

☐ Wesley Hughes

OVERALL RANK
1

ROLE FIT
85%

Career Drive 82%

Conflict Management 82%

Coping 78%

Leadership & Influence 68%

People Orientation 85%

Strategic Orientation 72%

Values 69%

Workplace Management 85%

CULTURE FIT
90%

Belonging 91%

☐ Vanessa Hansen

OVERALL RANK
2

ROLE FIT
82%

Career Drive 82%

Conflict Management 82%

Coping 78%

Leadership & Influence 68%

People Orientation 85%

Strategic Orientation 72%

Values 69%

Workplace Management 85%

CULTURE FIT
68%

Belonging 79%

☐ Jaime McGuire

OVERALL RANK
3

ROLE FIT
82%

Career Drive 82%

Conflict Management 82%

Coping 78%

Leadership & Influence 68%

People Orientation 85%

Strategic Orientation 72%

Values 69%

Workplace Management 85%

CULTURE FIT
68%

Belonging 79%

☐ Jared Pittman

OVERALL RANK
4

ROLE FIT
82%

Career Drive 82%

Conflict Management 82%

Coping 78%

Leadership & Influence 68%

People Orientation 85%

Strategic Orientation 72%

Values 69%

Workplace Management 85%

CULTURE FIT
68%

Belonging 79%

☐ Sarah Cheung

OVERALL RANK
5

ROLE FIT
82%

Career Drive 82%

Conflict Management 82%

Coping 78%

Leadership & Influence 68%

People Orientation 85%

Strategic Orientation 72%

Values 69%

Workplace Management 85%

CULTURE FIT
68%

Belonging 79%



THANK YOU
&
QUESTIONS



CONTACT US

Emma Clark

+61 431 133 451

Emma.clark@ascension-global.com.au



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