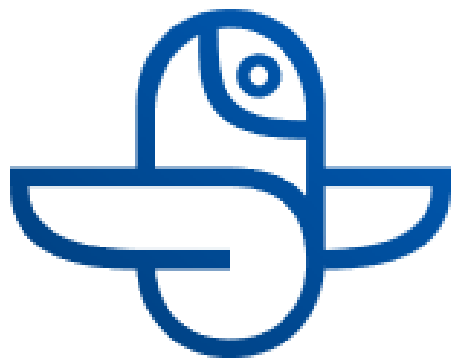


SmartRecruiters

&



Testhub

**Testhub Technologies and
SmartRecruiters integration user guide**

14 March 2025

Key features of the integration

1. What's the purpose of the integration

The purpose of the integration is to enable customers to order assessments from Testhub for candidates they are recruiting.

2. What the integration does

Help make better decisions about candidates and hiring with Testhub. Get access to scientifically valid tests that assess job performance and can work as an initial blind screening of all applicants directly to your Smartrecruiter account.

3. What's the outcome of the integration

- Set up triggers to automatically send your candidates invitations for assessments tests
- See the score of each candidate directly in the candidate card
- Help automate and enable blind screening in your recruitment process

4. Benefits of the integration

- Fairer recruitment process
- Easy and accurate assessment of all candidates
- Hire the right candidate for the job
- Save time in your screening process

Step-by-step instructions on how to setup the integration

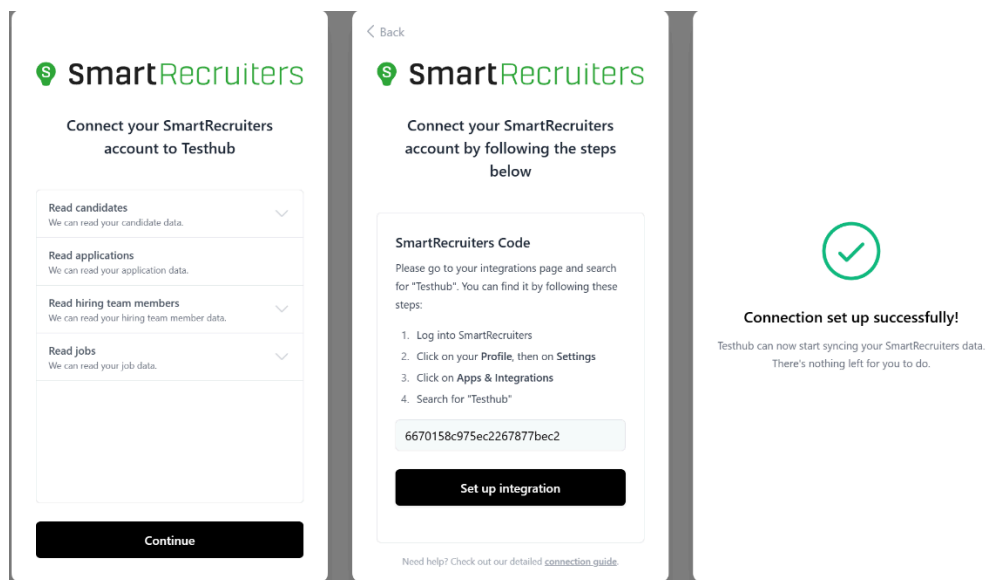
Please include here a full step-by-step instruction with screenshots of how the customer can enable the integration.

Example:

1. Integration setup and enablement in Testhub platform

The integration is enabled through <https://www.kombo.dev/> that provides a unified API for integrating with ATS systems.

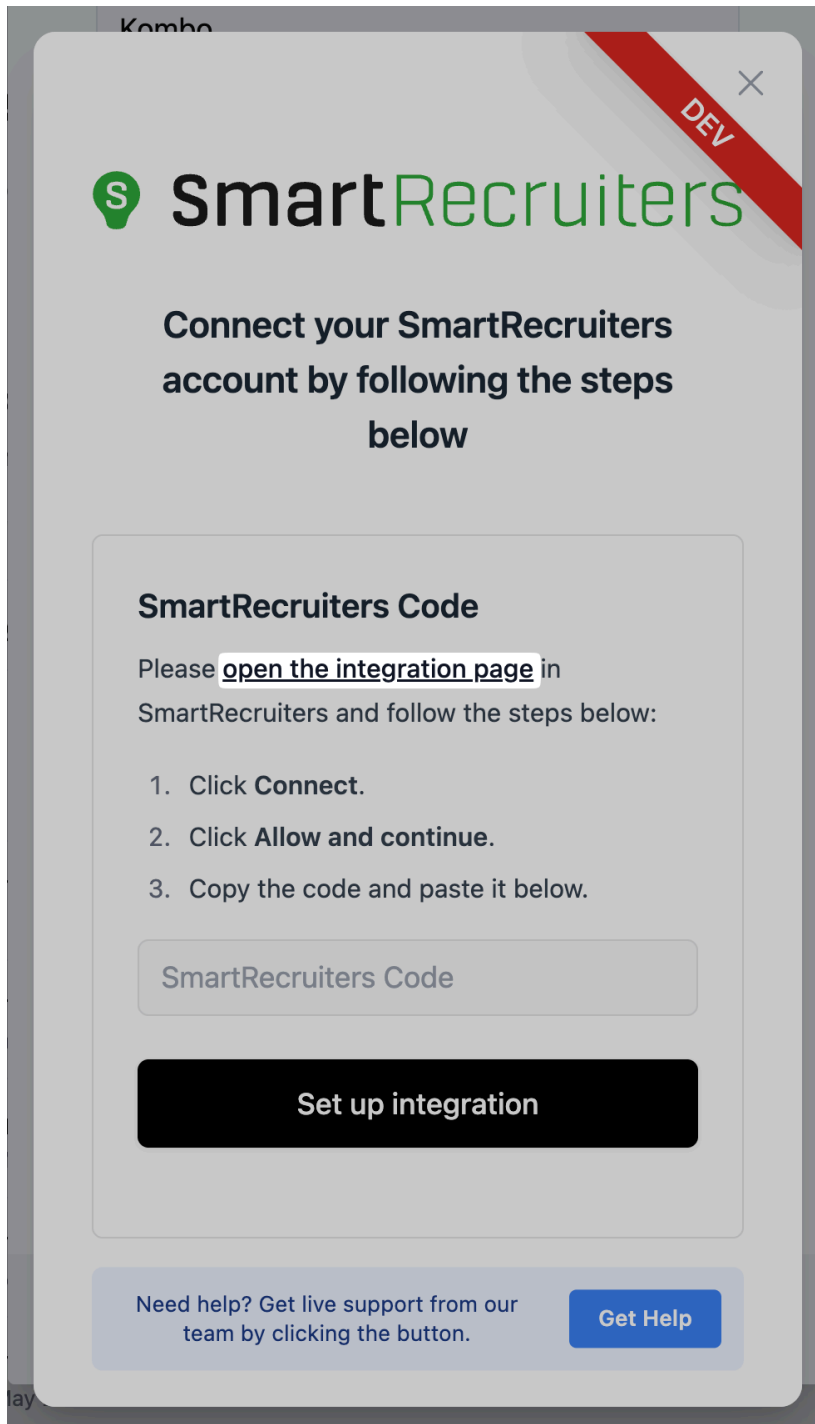
The integration is started by Testhub sending a URL for the connection flow to the customer.



In the connection flow the user will be asked for a code from the Testhub integration in Smartrecruiters.


To get the code, go through the following steps

1. Open the connection flow and click on the provided link

A modal window for connecting a SmartRecruiters account. It features the SmartRecruiters logo at the top, followed by instructions to connect the account. A section titled 'SmartRecruiters Code' provides a list of steps: click 'Connect', click 'Allow and continue', and copy the code. Below this is a text input field for the code and a 'Set up integration' button. At the bottom, there is a 'Get Help' button and a link to live support.

Kembo

DEV

 **SmartRecruiters**

Connect your SmartRecruiters account by following the steps below

SmartRecruiters Code

Please [open the integration page](#) in SmartRecruiters and follow the steps below:

1. Click **Connect**.
2. Click **Allow and continue**.
3. Copy the code and paste it below.

SmartRecruiters Code

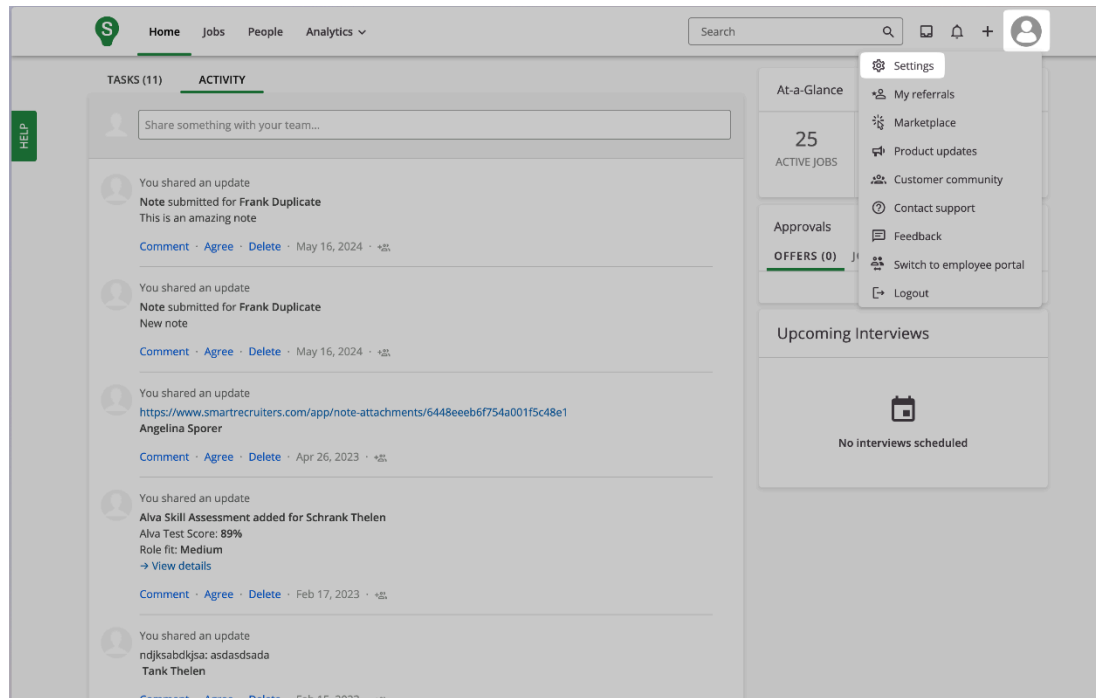
Set up integration

Need help? Get live support from our team by clicking the button. **Get Help**

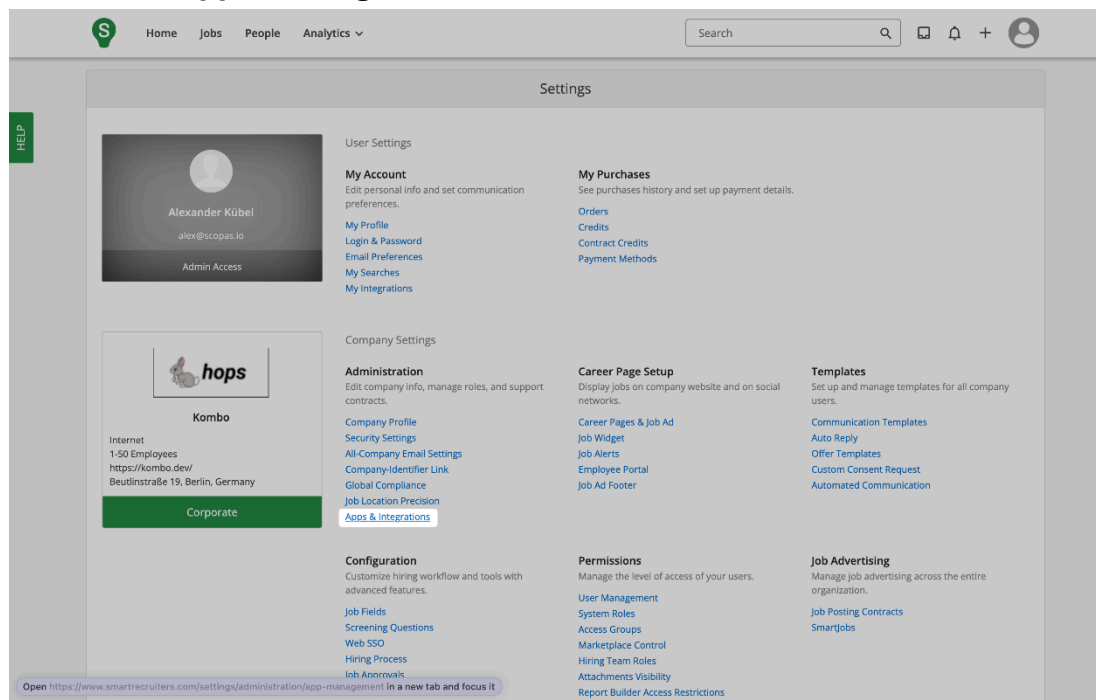
lay

Alternatively, you can get there by following these steps:

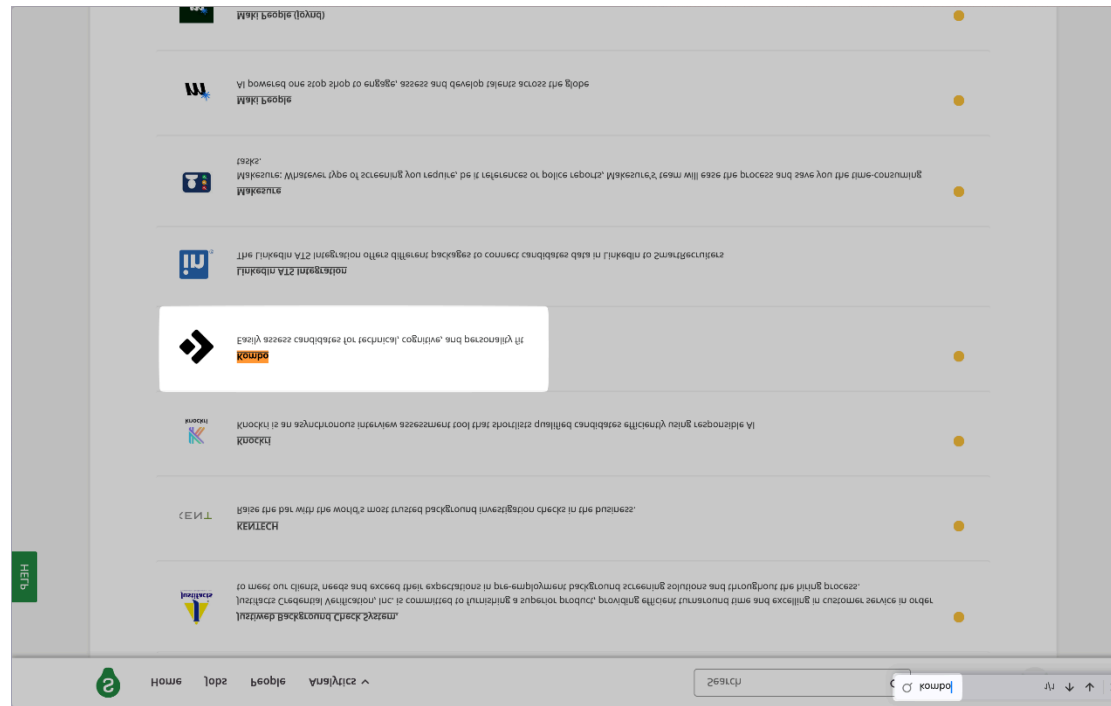
1. Click on your Profile > Settings



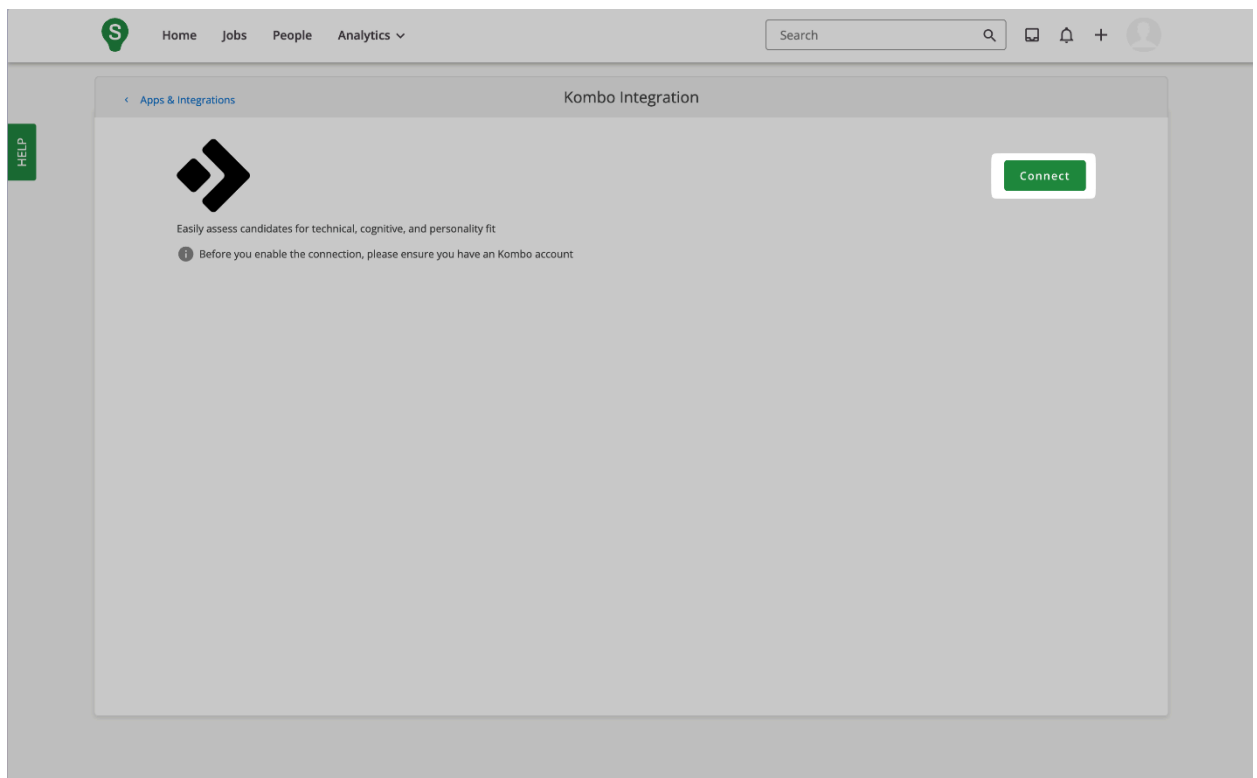
2. Click on **Apps & Integrations**



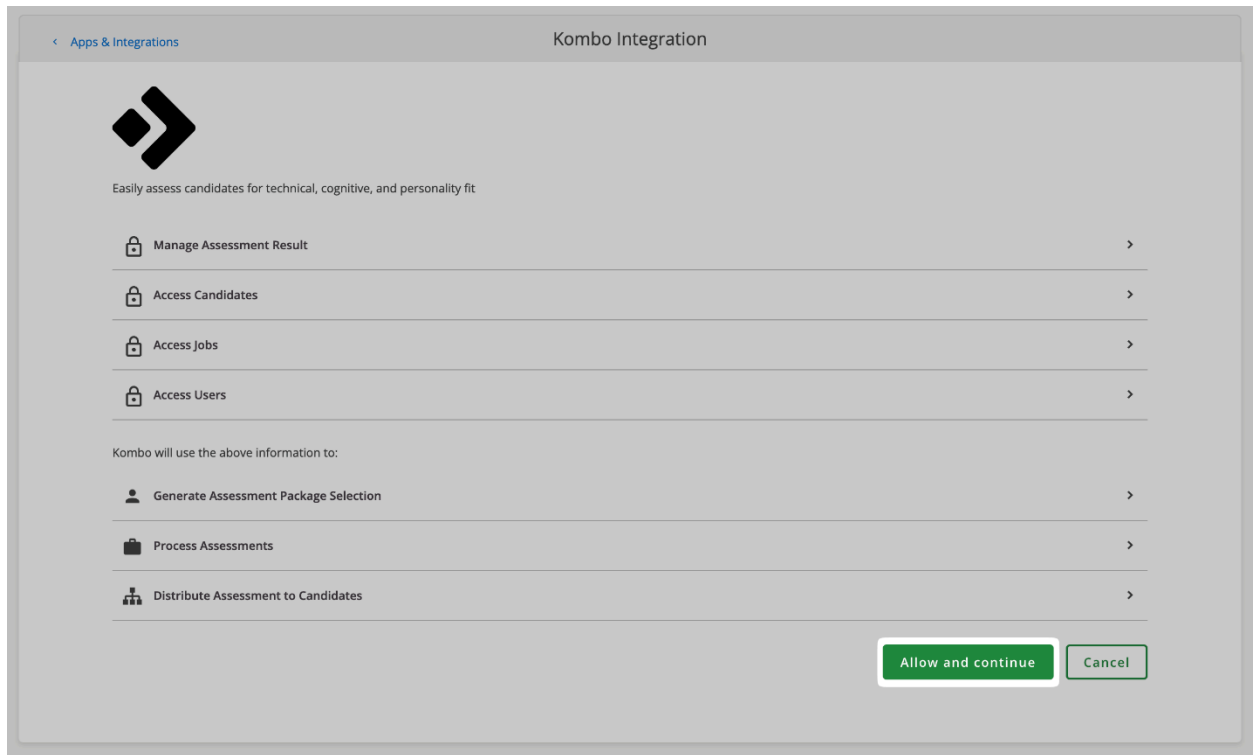
3. Search for the right provider and click on it



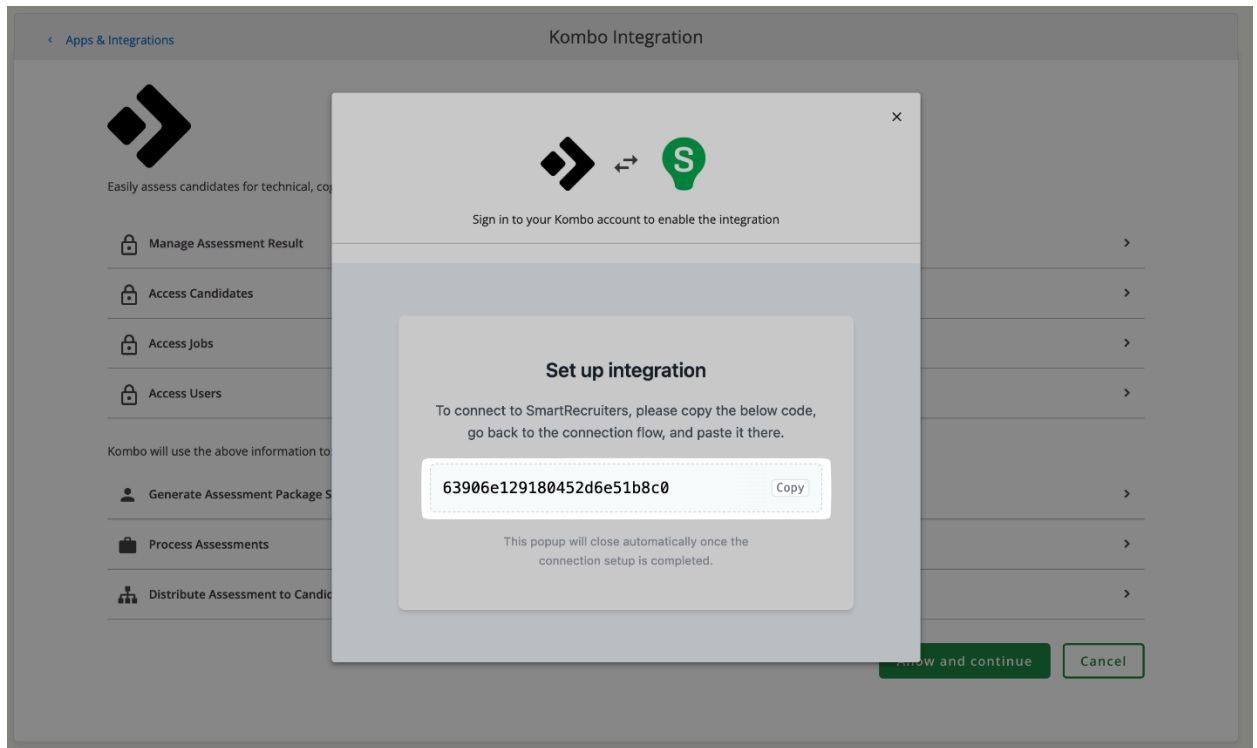
2. Click on **Connect**



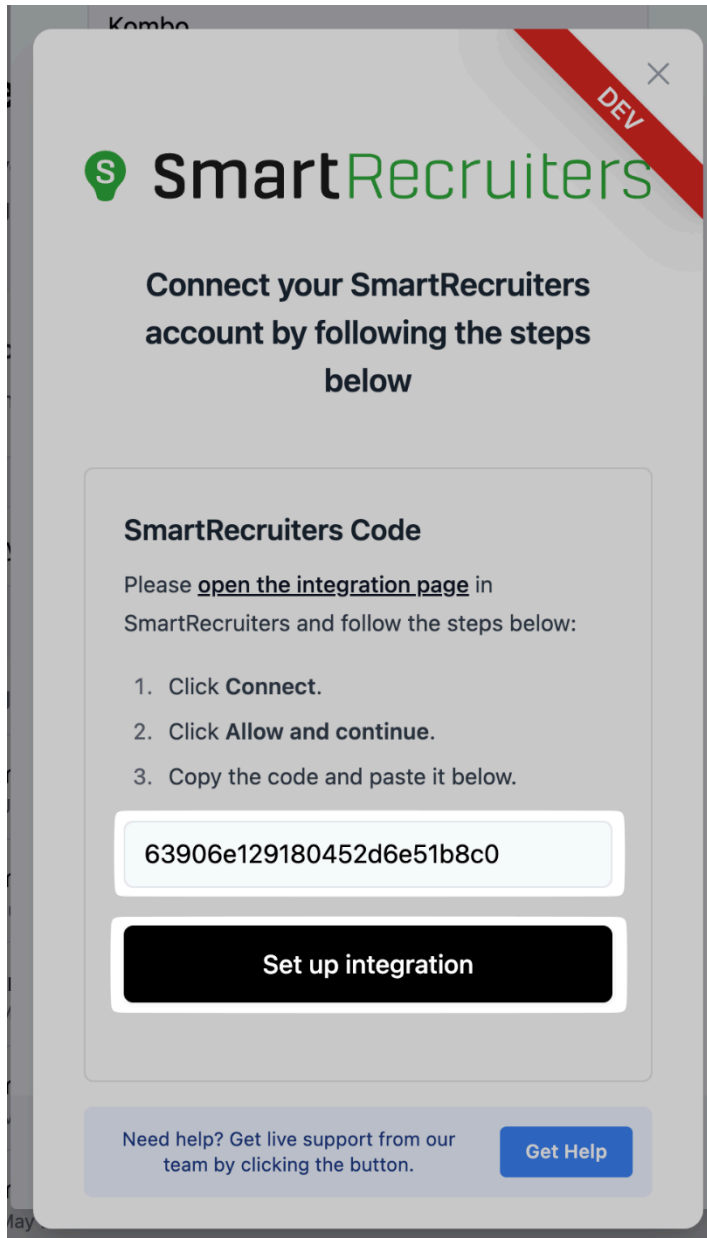
3. Click on **Allow and Continue**



4. **Copy** the code from the pop-up



5. **Paste** it into the connection flow and click **Set up integration**



2. Integration setup and enablement in SmartRecruiters platform.

After going through the connection flow in step 1 there is no need for any further customization.

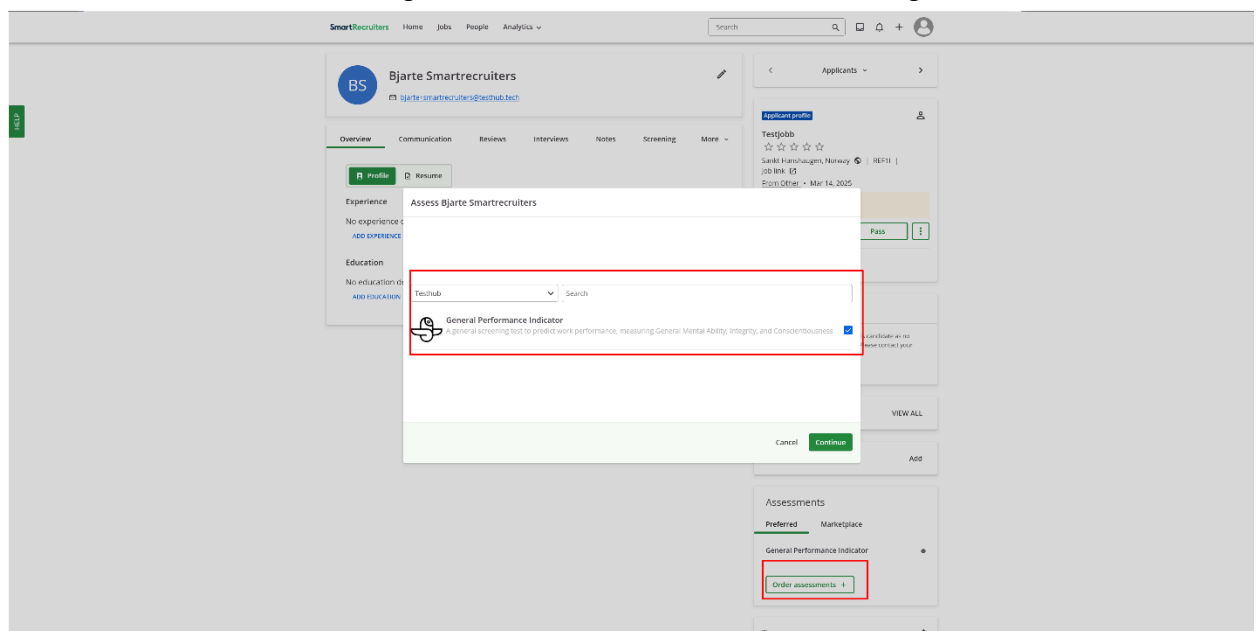
Testhub needs to configure assessment packages for the integration before any assessments can be ordered.

Integration workflow

Please include here the full end-to-end integration workflow with screenshots

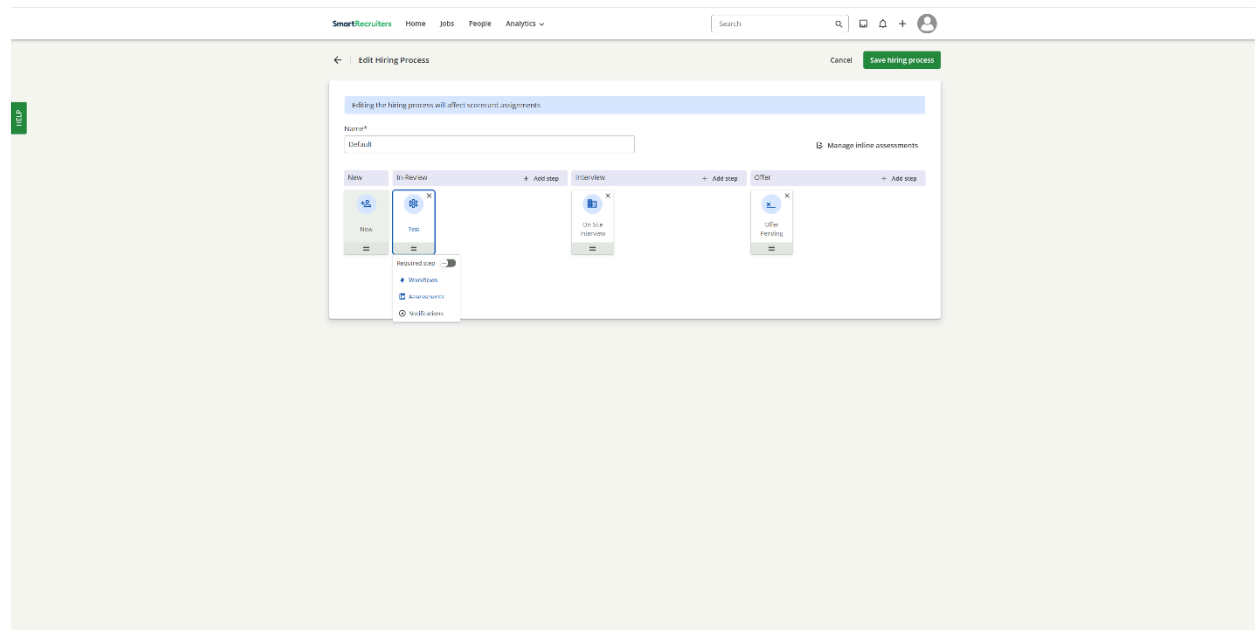
1. User triggers the Testhub assessment order from SmartRecruiters
 - a. User manually triggers the assessment order

Assessment can be triggered manually by clicking the order assessment button, and then selecting the test from the menu and clicking send

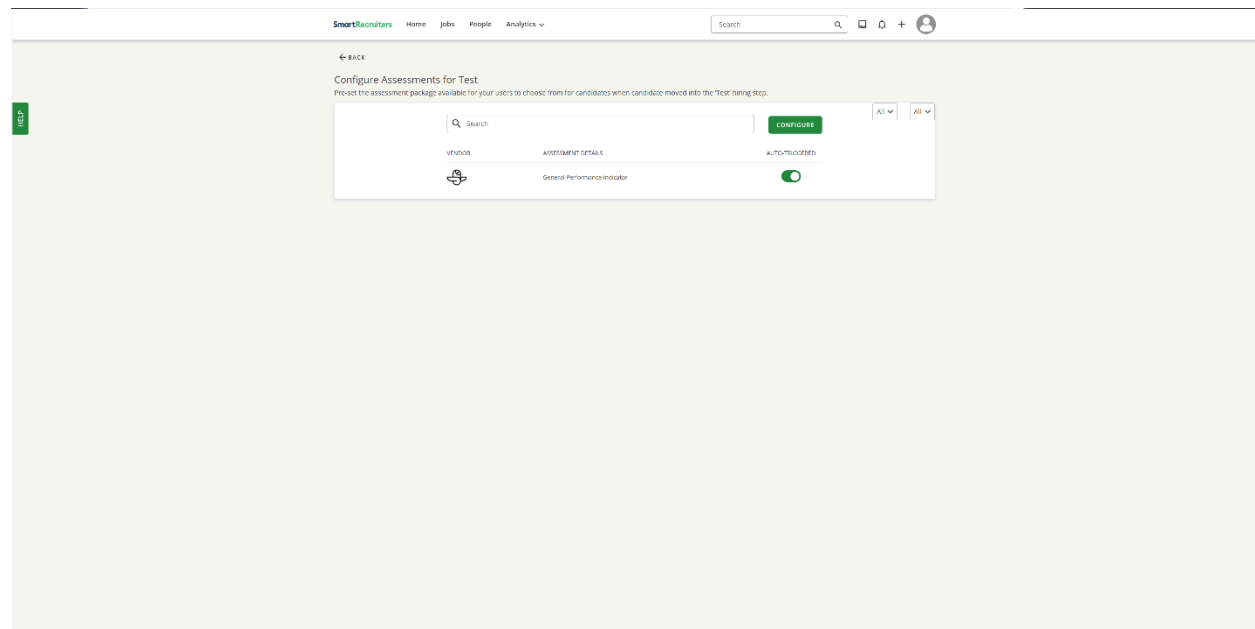


b. User automatically triggers the assessment order by moving the candidate to the pre-configured step in the Hiring Process

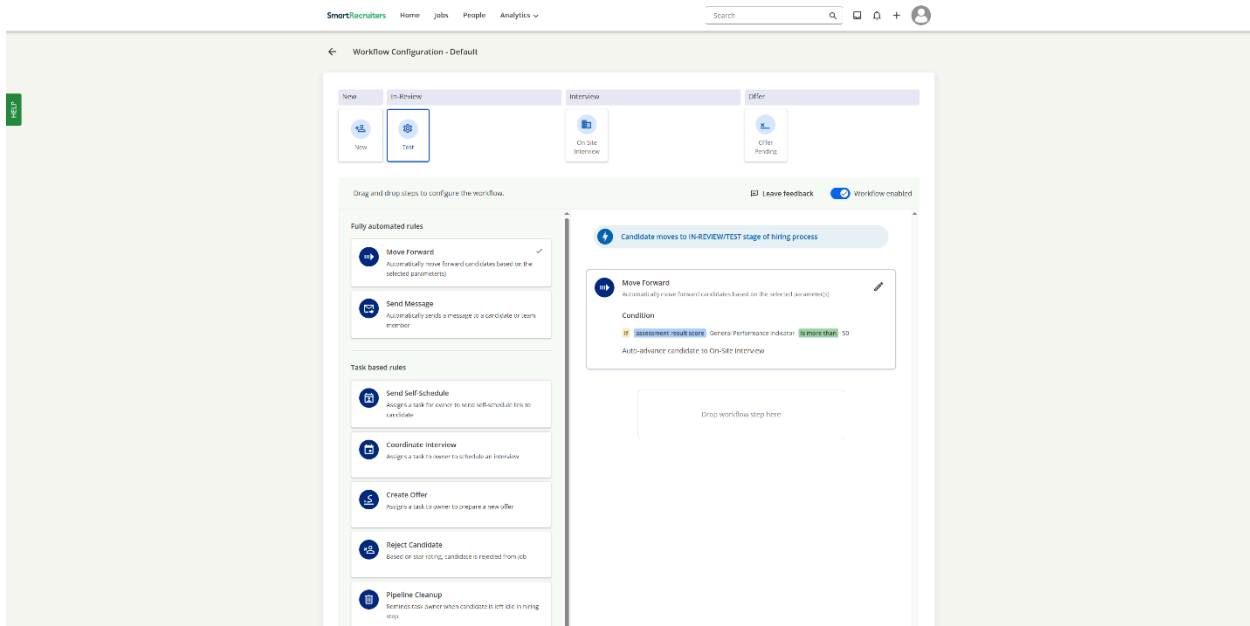
You can also build a custom hiring process where the assessment is triggered automatically. Select the step in the hiring process and select assessement.



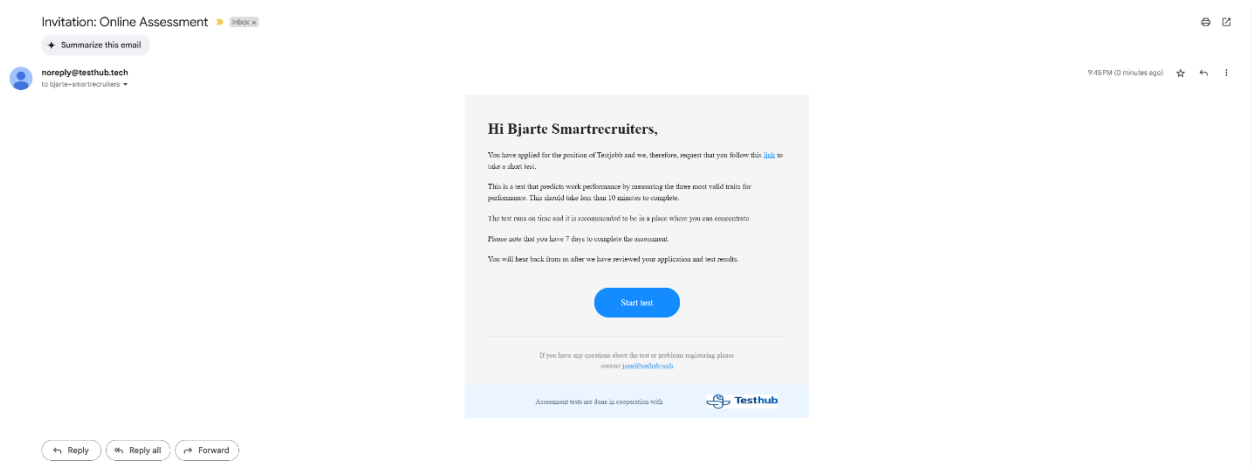
Select the assessment and check auto-trigger



You can also configure moving the candidates to the next step of the hiring process if the score is over a certain threshold.



2. Candidate receives the assessment invitation email



3. Candidate takes the assessment

The screenshot shows the Testhub assessment interface. At the top, there's a progress bar with three stages: 'GPI-test' (active), 'Autonomitest', and 'Kontaktdetaljer'. The main content area is titled 'REGISTRERING' and displays 'Spørsmål 1'. The question text is: 'Det er 12 flere lekebiler enn lekelastebiler i en eske med totalt 38 lekebiler og lekelastebiler. Hvor mange lekelastebiler er i esken?'. Below the question are five radio button options: 11, 12, 26, 23, and 13. At the bottom of the question box, it shows 'Spørsmål 1/12' and 'Tid: 05:56'. Below the question box is a button labeled 'Avlytt testen'. At the very bottom, there are links: 'Om oss', 'Brukervilkår', and 'Personvernklærning'.

4. Once completed, the results are posted back to the SmartRecruiters platform

The screenshot shows the SmartRecruiters platform interface. The top header displays the user 'Bjarte Smartrecruiters' with a profile icon and email 'bjarte.smartrecruiters@testhub.tech'. Below the header is a navigation bar with tabs: 'Overview', 'Communication', 'Reviews', 'Interviews', 'Notes', 'Screening', and 'More'. The 'Overview' tab is selected. The main content area is divided into two columns. The left column shows the candidate's profile with sections for 'Experience' and 'Education', both indicating 'No experience details for this candidate yet.' and 'No education details for this candidate yet.' respectively. The right column shows the candidate's application details, including 'Testjobb', 'Sankt Hanshaugen, Norway', 'Job title: IT', 'Epost: ODME', and 'Mar 14, 2025'. Below this is a 'Lead' section with 'Convert' and 'Pass' buttons. Further down is a 'Consent status' section with a warning icon and text: 'You cannot request consent from this candidate as no privacy policy has been configured. Please contact your administrator.' Below that is an 'Application fields' section with a 'VIEW ALL' button. The 'Attachments' section has an 'Add' button. The 'Assessments' section is expanded, showing 'Preferred' and 'Marketplace' tabs. Under the 'Preferred' tab, there is a 'General Performance Indicator' section with a 'GPI-TEST' button highlighted by a red box. At the bottom of the assessments section is a button labeled 'Order assessments'.

Potential customization (if applicable)

At the time of writing no customization of the integration is necessary

Support contact

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