

ONE SOLUTION

For Your Payroll, HR, & Benefits Needs

FieldRoutes has selected Inova as its preferred payroll, TLM, and HR provider to ensure greater compliance and help streamline processes to run your business better.



Why Field Services Companies Choose Inova for Innovative Payroll & HR Solution

- 5-year history and over 200 successful ServiceTitan/Aspire deployments
- Unified HCM solution: payroll, HR, time and labor management, employee development, and more
- We understand the needs of field services companies
- Data integration with FieldRoutes

- Unique approach to building strong lasting relationships with their clients
- User-friendly mobile app offering employee and manager self-service access
- Responsive, knowledgeable, and accountable support environment
- QB/Acumatica/Sage Intacct Integration

Big enough to matter; small enough to care

The Inova/FieldRoutes Packages

Inova Payroll + HR Essentials

- · End-to-end payroll processing
- Direct deposit
- Time off calculation
- Gross-to-net calculations
- Payroll tax filing (1 state/1 local)
- General Ledger Download/Mapping (predefined integrations for QuickBooks/Sage Intacct)
- Workers Comp Calculations
- Reporting/Analytics
- Employee Self Service/Mobile App
- Payroll Alerts/To-Do's
- Electronic New Hire Onboarding
- Benefit Plan(s) Setup-Simple (Med/Den/Vis)
- Job History Tracking
- Total Compensation Statement
- And much more.

Inova Payroll + HR Enterprise

Everything in Payroll + HR Essentials, plus:

- Benefits Self-Enrollment
 New hire, open enrollment, life change event)
- Certifications/Credentials
- · Compliance reporting
- Custom Forms
- Employee Surveys
- Employee Document Upload/Storage
- Incident Tracking
- Job/Position Management
- · Performance Management
- Total Compensation Statement



Optional Products & Services Add-Ons

- Inova ACA Manager
- Retirement Plan Integration
- Recruiting and Onboarding
- · Applicant Tracking
- Benefit Carrier Connections
- Cobra Administration
- Learning Management
- · Time and Labor Tracking

- Leave Manager
- HR Assist
- Benefits Brokerage Services

InovaPlus Partner Offerings

- e-Verify
- Background Checks
- Retirement Plan Services

Contact your FieldRoutes representative or visit inovapayroll.com/fieldroutes for more info.

